



Denali Brewpub - Host/Cashier

HOST INFORMATION

Company Description:

Join the Team at Denali Brewpub in Beautiful Talkeetna, Alaska!

Located in the heart of vibrant downtown Talkeetna and nestled at the base of Denali (formerly Mt. McKinley), Denali Brewpub is where adventure meets relaxation. As spring arrives, the sleepy village of Talkeetna awakens, drawing climbers from around the world eager to summit "The High One." When the train whistle blows, the town transforms into a lively hub of activity with visitors keen to experience all that Talkeetna has to offer!

Why Work With Us?

- **Adventure Awaits:** Talkeetna is a gateway to world-class outdoor activities. Whether you enjoy hiking, biking, ATV adventures or prefer scenic flightseeing, jetboat tours, zip-lining, rappelling, or dog sledding, you'll find plenty of ways to explore and enjoy. Many local tour companies offer significant discounts to Denali Brewpub employees.
- **Work Hard, Play Hard:** At Denali Brewpub, we believe in balancing hard work with fun. Our team is dedicated to delivering exceptional food and beverages while ensuring every guest has a memorable experience. We foster a supportive and enjoyable work environment, making it a place where our seasonal staff love to return year after year.
- **Discounts:** Students get 60% Discount on meals when working. Employee discounts on all merchandise

Join us and be part of a dynamic team committed to excellence and adventure.

Host Website: <https://www.denalibrewing.com>

Site of Activity: Denali Brewpub

Parent Account Name: Twister Creek Talkeetna Restaurant, LLC

Host Address: 13605 East Main Street Talkeetna , Alaska , 99676

Nearest Major City: Anchorage , Alaska , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

Job Overview

As a member of the front of house team it is your responsibility to maintain the four core principles of Denali Brewpub: Safety, Quality, Production and Teamwork.

Qualifications:

- Prior experience preferred.
- Alaska Food Handler card.
- High level of attention to detail.

- Ability to think and act creatively, while conforming to existing standard operating procedures and DEC regulations.
- Must be in good physical condition.
- Ability to sit/stand/bend/walk/lift and maintain manual dexterity for duration of work period.
- Must be able to work independently.
- Have a flexible schedule, team player.

Duties will include:

- Provide exceptional customer service.
- Maintain appearance, cleanliness and general ambiance in accordance with the culture of Denali Brewpub.
- Maintain a clean, safe work environment.
- Develop a strong understanding of the menu and craft beverage program. Help train and educate host staff.
- Greet guests and seat them in an orderly fashion in accordance with the seating rotation, considering business volume, staff strength and kitchen readiness.
- Manage and delegate to other host staff to ensure exceptional customer service and maximize efficiency.
- Engage guests to promote and maximize retail sales.
- Train and motivate staff to sell merchandise and to go beverages.
- Work with the RM to maintain a neat and orderly merchandise program.
- Loss prevention.
- Water and tend to plants as needed.
- Assist other FOH staff as needed, including bussing and food running.
- Complete and/or delegate daily side work as outlined in the FOH binder.
- Other duties as assigned by management.

Typical Schedule:

5 days a week, 8 hour shifts. Overtime is available.

Drug Test required: No

COMPENSATION

Hourly Wage: \$15

Eligible for Tips: Yes

We cannot require tipped staff to tip the back of house, but our culture is one of teamwork and cooperation. Most of our servers tip out kitchen staff every shift and those tips are split evenly.

Estimated weekly wages including tips: \$600

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 45

Potential fluctuation in hours per week:

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Meal discounts on shift days Merchandise discounts

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: Yes

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Moving and lifting chairs. Clearing plates and carrying bus tubs.

Standing for entire shift

Working outdoors

Working under direct sunlight

Job Training required: Yes

Length of job training:

2 Shifts

Hours per week during training period: 16

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Alaska Food Handler's Card- \$10 fee

Need to wear uniform: No

Dress Code: Yes

Description:

Closed toed shoes, non-slip preferred. A Denali Brewpub Shirt. Hair pulled back.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Potlucks or Dinners, Holiday Events

Additional Details about Cultural Offerings:

We celebrate the end of each summer season with an employee bash. Throughout the season, we typically see groups of employees getting together to set up outings to one of the many area lakes, camping destinations and other outdoor activities. The employees often have dinner nights or potlucks.

Local Cultural Offering:

Discounts are available from most local tour companies - just ask!

Visit The Talkeetna Historical Society, complete with a self-guided walking tour of the area.

Live at Five Concert series features free concerts in the park every Friday night.

4th of July festivities - celebrate Independence Day!

HOUSING AND TRANSPORTATION

Housing Provided: *Conditional. Housing is provided based on arrival dates or other factors.*

Employer-owned or employer-arranged housing description:

The main house has 4 individual bedrooms with queen size bed and clothing storage with space for one student. Shared kitchen and bathroom facilities in a common area. \$300 a month plus a \$300 security deposit. Bunk house is open living space with 4 single beds. Shared kitchen and bathroom facilities in a common area. \$150 a month plus \$300 security deposit. Housing is located next door to Denali Brewpub. Security deposits will be returned in full unless rental agreement is broken. Linens will be provided. Shared kitchen has full size refrigerator, plates, utensils, and pots/pans. There is a washer and dryer on site.

Lease Agreement: *Yes*

Onsite Amenities:

WiFi: Yes

Description:

WiFi is provided.

Phone Service: Yes

Description:

Talkeetna has reliable cellular service. We find AT&T to be the most reliable rural provider.

Kitchen facilities: Yes

Description:

Full kitchen with stove and refrigerator are available for use by occupants of both main house and bunkhouse.

Laundry facilities: Yes

Description:

Washer and dryer are available for use by occupants of both main house and bunkhouse.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

Main house is co-ed, with private room assigned to one person only, unless other arrangements have been made. We try to keep one gender in the bunkhouse since it is more of an open living arrangement.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$75

Housing Cost Deducted from Paychecks: No

Description:

Payment for housing is due upon arrival. Subsequent rent due on the first of each month and can be deducted from students paychecks. If arriving in the middle of the month, rent will be pro-rated.

Utilities Costs: No

Housing Deposit: Yes

Cost: \$300

Description:

Housing deposit must be paid upon arrival and move-in. Unless other arrangements have been made.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

As described in housing agreement.

Details About Deposit Refund:

Returned directly to student after room inspection and key return or within 15 days of moving out.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Housing is located right next door to the restaurant.

ARRIVAL INFORMATION

Arrival Instructions:

You should plan to fly into Ted Stevens International Airport (ANC) in Anchorage, Alaska, and take a train or bus to Talkeetna.

Travel by train can be coordinated with The Alaska Railroad (<https://www.alaskarailroad.com/>). A one-way ticket from Anchorage to Talkeetna costs \$108, estimated.

The Park Connection offers travel by bus (<https://www.alaskacoach.com>). A one-way ticket from Anchorage to Talkeetna costs \$70, estimated.

You must notify Alice Byrd (aliceg@denalibrewing.com) of your arrival date at least two WEEKS prior to arrival.

Please arrive Monday - Thursday in Anchorage and plan to spend a night or two. This will give you time to apply for your SSN if needed.

Note: You will not be allowed to take your luggage into the Social Security Office with you.

Suggested Arrival Airport:

Ted Stevens International Airport, ANC, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$75 to \$100

If arriving after regular hours:

Suggested After-Hours Accommodation:

*Base Camp Anchorage Hostel
1037 W 26th Ave.
Anchorage , Alaska 99503
basecampanchorage.com
907-274-1252
\$75 to \$100*

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: Yes

Details about how to apply for Social Security Number:

You must apply for a Social Security number in Anchorage prior to departure for Talkeetna. Anchorage Social Security department is located at 222 W 8th Ave, Anchorage, AK 99513.

Nearest SSA Office: Anchorage , Alaska , Over 50 miles

Other:

Wage Payment Schedule:

You will be paid twice a month on the 1st and 15th. You can choose to receive payment on a Wisely card or opt-in to direct deposit into a US bank account. Forms and information related to direct deposit will be provided during onboarding.

Meal Plan: Optional

Estimated Cost Per Day: \$8

Meal Plan Description:

Employees are eligible for a 60% discount on all food items on days that they work. Food must be paid for at the time of ordering.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

• All employees must wear closed toe footwear. Sandals or flip-flops will not be allowed while on the clock under any circumstances. Slip resistant shoes are preferable. • Hair must be pulled back, nails should be kept short and facial hair must be neatly trimmed. • All clothing items should be clean and presentable. • Underarms and midriffs must not be visible. No tanks tops, cap sleeves etc.

Second Job Availability: Yes, likely

Applicable Company Policies:

All employees must obtain a State of Alaska Food Worker's Card within 30 days of hire. There is a one-time fee of \$10. Additional assistance will be provided during onboarding.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Restaurants, Museum

Walking Distance from Housing:

Food Market, Post Office, Restaurants, Museum

In Town, Requires Transportation:

Shopping Mall, Bank, Public Library

Unavailable:

Fitness Center, Internet Cafe